



This project has received funding from the European Union under the European Commission DG EMPL grant agreement No VS/2019/0096

Social Dialogue in the Transforming Economy (SODITREC)

PROJECT DETAILS

Funding Programme:
**DG EMPL (DG for Employment,
Social Affairs and Inclusion)**

Sub-Programme:
Budget Heading 04030108

Funding Scheme:
**Industrial relations and social
dialogue**

Project Reference:
VS/2019/0096

Project Duration:
**24 months (from 2019-06-01 to
2021-05-31)**

Total Project Budget: **€ 555.523**

Total EU Grant-Aid: **€ 499.972**

UniOvi Budget: **€ 162.230**

Website:
<https://soditrec.eu/>

PROJECT DESCRIPTION

The project aims at developing a comprehensive analysis of the implications of the current economic transformation in industrial relations by an interdisciplinary and intersectoral research with an international dimension at European level geared towards an enhanced social dialogue.

The project consists of four main work packages (WPs). WP1 is dedicated to the "Management and scientific coordination of the project consortium".

WP2 deals with "Social dialogue in large corporative restructuring processes at EU level" and investigates two cases of current restructuring of leading transnational corporations (TNCs) in two European key industries: the acquisition of Italian Ilva by ArcelorMittal and the takeover of Opel-Vauxhall by PSA. The study of these current restructuring processes, affecting the entire structure of two leading European industry corporations, will provide interesting insights in current transformations of transnational corporate governance including the role of social partners.

WP3 investigates the "Employee participation practices and company-level social dialogue in EU periphery countries". European Works Councils (EWCs) are the most developed institutions for workers' participation in transnational corporations at EU level. Our project aims at identifying the role, benefits and difficulties for EWC delegates of peripheral countries with low presence and low resources in these European representation bodies.

WP4 adopts a comparative research perspective on "Employers' strategies and approaches towards company-level social dialogue". Business organisations from selected countries, representing different 'varieties of capitalism', will be investigated regarding their political strategies, internal organisation, relations with their affiliates, political players and trade unions.

These WPs are complementary in focusing on highly relevant current transformations of our economies and the role social dialogue and collective bargaining plays within them.



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